

Activity 3 - Development of a concept of a career counselling tool for VET students and NEETs

List of Competences:

Professional competence

- Completed education as a pedagogue, psychologist, special and remedial teacher, social worker, or comparable completed training.
- Corresponding, well-founded consulting experience
- Excellent knowledge in the areas of labour market and education
- Experience in the field of integration and migration
- Digital competence - very good IT user skills - experience with social media
- Knowledge of current school policy issues
- Knowledge of current labour market policy issues

Process and methodological competence

- Communication - (active listening, dialogue skills, dealing with resistance and conflicts, questioning techniques, mediation)
- Use of consulting methods (goal setting, giving feedback, ensuring a good transfer to other providers/offers)
- Process reflection and control
- Solution-oriented work
- Active cooperation with training/education providers

Social competence

- Ability to work in a team
- Empathy
- Basic attitude of acceptance and neutrality
- Role clarity and transparency
- Discretion
- Competence in the field of Gender and Diversity

Self-competence

- Commitment, flexibility and high level of personal responsibility
- Realistic self-assessment of own possibilities and limits
- Openness to criticism
- Flexibility, authenticity, creativity
- Willingness and responsibility for further development and evaluation of own activities as a youth coach
- structured and continuous self-reflection
- Stress resistance, resilience